

Policy Statement: Our programme is underpinned by our long-term vision and core values of 'Opportunity and Achievement for All', ensuring all students receive the correct guidance and support to enable them to flourish within and beyond their school years. We are committed to implementing a careers programme that allows students to be aspirational in their pursuit of their chosen career paths which helps foster wellbeing, promote success and improve life chances

	YR 7	YR 8	YR 9	YR 10	YR 11	YR 12	YR 13
Half Term 1 (Sep - Oct)	Careers Activity Week Unifrog Launch	Careers Activity Week Unifrog Personality and Interests Profile	Careers Activity Week AI & Machine Learning	Work Experience Launch Unifrog Personality and Interests Profile	One to One Careers Meetings College Open Days	Work Experience Launch Sports Leaders L3 UK University & Apprenticeship Fair Elland Road	One to One Careers Meetings UK University & Apprenticeship Fair Elland Road Bradford University - Personal Statements UCAS Applications
Half Term 2 (Nov - Dec)	Careers Activity Week Extra Curricular - Trips	Careers Activity Week Extra Curricular - Trips	Careers Activity Week Extra Curricular - Trips Virgin Money Talk	Work Experience Support Meetings Extra Curricular - Trips Virgin Money Talk	One to one Careers meetings College Open Days Sixth Form Open Evening1 Sixth Form Applications & Assemblies Leeds City College and football scholarship assembly Extra Curricular - Trips Virgin Money Talk	Work Experience Support Meetings Ernst & Young STEM Day Sports Leaders L3 UK University & Apprenticeship Fair Extra Curricular - Trips Virgin Money Talk Wellbeing Workshops	One to One Careers Meetings Cost analyst talk - Turner and Townsend-Economics Mock Interviews for Oxbridge Candidates Virgin Money Talk Wellbeing Workshops UCAS Applications
Half Term 3 (Jan - Feb)	Careers Activity Week App Development Careers and Impact on society	Careers Activity Week App Development Careers and Impact on Society Yr 8 Options Robotics Club	Careers Activity Week Yr 9 Options	Work Experience Support Meetings Careers Activity Week	One to One Careers Meetings College Open Days Apprenticeship Fair First Direct Arena Sixth Form Open Evening2	Work Experience Support Meetings Sports Leaders L3 Natwest - Careers in Banking Entrepreneur Life Talk Rotary Club Youth Opportunities Oxford University Trip UK University & Apprenticeship Fair Elland Road	One to One Careers Meetings VR and AR Careers and Impact on Society Apprenticeship Fair First Direct Arena App Development Careers and Impact on Society Gap Year Guide Project Trust Talk UCAS Applications UK University & Apprenticeship Fair Elland Road
Half Term 4 (Feb - Mar)	Careers Activity Week Unifrog Event ELC	Careers Activity Week Robotics Club Unifrog Event ELC	Careers Activity Week STEM Day Robotics Club Theatre Visit Unifrog Event ELC	Careers Activity Week Work Experience support meetings Unifrog Event ELC	One to One Careers Meetings College Open Days	Work Experience Support Meetings Sports Leaders L3 Jet2 Talk Gordons Solicitors Talk Economics Talk Wellbeing Workshops	One to One Careers Meetings UCAS Applications UCAS Interviews, Practise, Guidance Wellbeing Workshops UCAS Student Finance
Half Term 5 (Apr - May)	Careers Activity Week Careers Assembly	Careers Activity Week Careers Assembly	Careers Activity Week Ernst & Young STEM Day Careers Assembly	Work Experience Support Meetings Ernst & Young STEM Day Careers Assembly	One to One Careers Meetings College Open Days Careers Assembly	Work Experience Support Meetings Ernst & Young STEM Day Sports Leaders L3 Careers Assembly UCAS Launch	One to One Careers Meetings Wellbeing Workshops
Half Term 6 (June - Jul)	Careers Activity Week Careers Fair	Careers Activity Week Yr8 CS Curriculum - Trip to Asda - STEM Careers Fair	Careers Activity Week Careers Fair	Work Experience Week 12th-16th June Careers Fair SEND Next Choices- Getting Ready for Adult Life First Direct Arena 29th June	One to One Careers Meetings College Open Days SEND Next Choices- Getting Ready for Adult Life First Direct Arena 29th June	Work Experience Week 17th-21st July Careers Fair UCAS Day 14th June SEND Next Choices- Getting Ready for Adult Life First Direct Arena 29th June	One to one Careers Meetings UCAS Guidance Next Steps

THE GATSBY BENCHMARKS

The Gatsby Benchmarks were developed on behalf of the Gatsby Foundation. They define what world class careers provision in education looks like and provide a clear framework for organising the careers provision at school

1 A STABLE CAREERS PROGRAMME

An embedded programme of career education and guidance that is known and understood by pupils, parents, teachers and employers

2 LEARNING FROM CAREER AND LABOUR MARKET INFORMATION

Students and parents should have access to good-quality information about future study options and labour market opportunities (with support of an informed adviser)

3 ADDRESSING THE NEEDS OF EACH PUPIL

Opportunities for advice and support need to be tailored to the needs of each student. Careers programme should embed equality and diversity considerations

4 LINKING CURRICULUM LEARNING TO CAREERS

Teachers should link curriculum learning with careers

5 ENCOUNTERS WITH EMPLOYERS AND EMPLOYEES

Students have multiple opportunities to learn from employers about work, employment and valued skills in the workplace. E.g. enrichment activities/visiting speakers/ mentoring/enterprise schemes

6 EXPERIENCES OF WORKPLACES

Pupils should have first-hand experiences of the workplace through work visits, work shadowing, work experience to help their exploration of career opportunities

7 ENCOUNTERS WITH FURTHER AND HIGHER EDUCATION

Students should understand the full range of learning opportunities available (academic, technical and vocational routes and learning in schools, colleges, universities and the workplace)

8 PERSONAL GUIDANCE

School should have an embedded programme of career education and guidance that is known and understood by pupils, parents, teachers and employers

Dedicated Careers Website:

<https://sites.google.com/horsforthschool.org/horsforth-school-careers/home>

If you are interested in working with our students please contact Phillippa O'Donnell, Careers Advisor

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